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**North
Northamptonshire
Council**

Meeting: EAP Education, Skills and Employment

Date: Wednesday 15th December, 2021

Time: 5.00 pm

Venue: Virtual meeting, via Zoom


The meeting will be available for the public to view live at the Democratic Services North Northants YouTube channel:

https://www.youtube.com/channel/UCcH_JAaHaMtqHDeMQEVXi2g

To members of the EAP Education, Skills and Employment

Councillors Scott Edwards (Chair), Wendy Brackenbury, Leanne Buckingham, Annabel de Capell Brooke, Philip Irwin, Dorothy Maxwell and Lee Wilkes

Members of the Panel are invited to attend the above meeting to consider the items of business listed on the agenda.

Agenda			
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Adele Wylie, Monitoring Officer North Northamptonshire Council 			

Proper Officer
10 December 2021

This agenda has been published by Democratic Services.
Committee Administrator: Ben Smith
☎01832 742113
✉ben.smith@northnorthants.gov.uk

Public Participation

Executive Advisory Panels are not subject to the full Local Government Act 1972 (as amended). Public meeting requirements do not apply for these meetings. If you wish to attend the meeting, please contact the named Democratic Services Officer or email democraticservices@northnorthants.gov.uk

Members' Declarations of Interest

Members are reminded of their duty to ensure they abide by the approved Member Code of Conduct whilst undertaking their role as a Councillor. Where a matter arises at a meeting which **relates to** a Disclosable Pecuniary Interest, you must declare the interest, not participate in any discussion or vote on the matter and must not remain in the room unless granted a dispensation.

Where a matter arises at a meeting which **relates to** other Registerable Interests, you must declare the interest. You may speak on the matter only if members of the public are also allowed to speak at the meeting but must not take part in any vote on the matter unless you have been granted a dispensation.

Where a matter arises at a meeting which **relates to** your own financial interest (and is not a Disclosable Pecuniary Interest) or **relates to** a financial interest of a relative, friend or close associate, you must disclose the interest and not vote on the matter unless granted a dispensation. You may speak on the matter only if members of the public are also allowed to speak at the meeting.

Members are reminded that they should continue to adhere to the Council's approved rules and protocols during the conduct of meetings. These are contained in the Council's approved Constitution.

If Members have any queries as to whether a Declaration of Interest should be made please contact the Monitoring Officer at – monitoringofficer@northnorthants.gov.uk

Press & Media Enquiries

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Public Enquiries

Public enquiries regarding the Authority's meetings can be made to democraticservices@northnorthants.gov.uk

Agenda Item 2



Minutes of a meeting of the EAP Education, Skills and Employment

At 5.00 pm on Tuesday 16th November, 2021

Held as a virtual meeting via Zoom

Present:-

Members

Councillor Scott Edwards (Chair)

Councillor Wendy Brackenbury

Councillor Leanne Buckingham

Councillor Philip Irwin

Councillor Dorothy Maxwell

Officers

Jenny Daniels

Anne-Marie Dodds

Charlotte Franks

Debbie Lloyd

Ben Smith

Democracy Officer (minutes)

Assistant Director for Children

Head of Virtual School

Assistant Director of Children and Family Support
Service and Youth Offending Services

Democratic and Electoral Services Manager

36 Apologies for absence

Apologies for absence were received from Councillors Annabelle de Capel Brooke and Lee Wilkes.

37 Minutes of the meeting held on 6 October 2021

The minutes of the meeting held on 6 October 2021 were approved, subject to noting the following contributions made by members during debate in respect of minute 32 'School Effectiveness Update':-

- i. That it be placed on record that every person who had worked in schools during the pandemic, be they teachers, teaching assistants, support staff, dinner ladies, cleaners for the last two years in school had done an amazing job in the face of the covid pandemic, and were continuing to do so;
- ii. Current and future practice centred around providing help to schools in a supportive way and constructive challenge being undertaken only where it was considered that responses given in terms of issues of effectiveness were not well evidenced. The approach was about enabling schools and headteachers, rather than being confrontational, which was welcomed;
- iii. That regular updates on school effectiveness and improvement be added to the forward list of items for the EAP, with a particular focus on 'requires improvement' schools in the spring term, 2022.

38 Members' Declarations of Interest

The Chair invited those who wished to do so to declare interests in respect of items on the agenda.

No declarations were received.

39 Virtual School Extended Duties.

The Head of the Virtual School provided a presentation on its work and the additional duty to be a strategic lead for children in need.

In answer to member queries and debate on the presentation the following principal points were noted:

- i. The Virtual School Head post was one within each Local Authority. They were discharged to monitor all children under the care of that authority. The school did not deliver any service directly to a child but they provided advice to those providing a support service to children in care;
- ii. The Virtual School worked strategically with partners and upskilled them to understand learning and each other's roles within a young person's life and how specialised approaches to learning would benefit them;
- iii. There were a substantial number of children in care affected by trauma. It was known that those who had witnessed domestic violence could be affected in the long term by it and their ability to learn. Even when in the womb a child could be affected by domestic violence;
- iv. The Virtual School were also an advisory service to social care and could suggest a type of school to be considered for a particular child. It could support schools by advising them on services within the local authority and how to access them., as well as providing education officers who could support a school in educating a child and act in a supportive way through a child's educational health plan;
- v. It was always recommended that a child in care was prioritised because it was recognised the additional needs that the children had. There were plans to increase the numbers of staff within the Educational Psychologist Service to enable working with greater numbers of young people;
- vi. Children under the care of the local authority could be placed in a number of settings such as residential homes or placed with foster carers. The Virtual School met with the professionals working with a child in care. It was also confirmed that it also met with the person responsible for the child whether that be the actual parents, or foster carers.

RESOLVED:

That the presentation be noted and the update on the activities of the Virtual School be welcomed.

40 Executive Item - Youth Justice Plan 2021/22

The Assistant Director of Children and Family Support Service and Youth Offending Services presented a report to be considered by the Executive on 16 November 2021 and by the full Council on 1 December 2021, noting that the Council had a statutory duty to publish an annual Youth Justice Plan which provided specified information about the local provision of youth justice services.

Arising from discussion and member questions, the following principal points were noted:-

- i. Northamptonshire was showing an increase in custody rate per 1000 population against England, Regional and Family Average for the period 2020/21. There were a total of 13 custodial sentences in the period. The Youth Offending Services had developed a new panel approach to offer robust and credible alternatives to custody in order to address the increase in custody rates.
- ii. It was important for young people to have a positive destination at the end of their orders as it stabilised them. Education and training were key in this as well, with an estimated number of 86% engaged with employment, training and education at the end of this period (subject to a 50% reduction when taking into account Covid lockdowns and resultant school closures during 2020/21.)
- iii. There was a strong focus on community resolution because where it worked it prevented young people from becoming criminalised. This involved all partners, including the courts, with a 'court process' being undertaken but not formalised in order to provide a deterrent effect but to avoid criminal prosecutions where suitable.
- iv. Some of the pupils under the care of the virtual school could also be YOS clients. Moving forward they were developing support of the young people by creating a sense of understanding of what they had done and helping them to view the world without the trauma they had experienced.
- v. There was a significant increase in the number of children suffering mental health. Mental health was proving to be quite a challenge judicially. The children could be self-harming or contemplating suicide;
- vi. A focus going forward was the development of training to respond to trauma in practice to gain acceptance of what youth offenders had done, why they had done it and the emotional reasons for seeing the world in the way they did. The mental health of children proved quite a challenge for the judiciary – with a particular concern on how they were supported through mental health teams, by avoiding putting them into custody and finding more appropriate route to support them.
- vii. The world had changed for young people in terms of lifestyle in recent years. Many still had healthy lifestyles but not all. YOS attempted to channel young people back to healthy lifestyles, attempting to get them interested in other things outside of crime. Initiatives such as the Adrenaline Skate Park and Football Friendly were things they attempted to channel them into, which were welcomed.

RESOLVED:

That the Education Skills and Employment Advisory Panel endorses the Youth Justice Plan for 2021/22, prior to its consideration by the Executive on 17 November 2021.

41 Executive Item - Proposed Amalgamation of Tennyson Road Infant and Alfred Street Junior Schools

The Chair reported that this item would no longer be considered at this meeting, as a result of the item having been withdrawn from the Executive agenda of 17 November 2021.

42 Forward Plan of Executive Items

The Democratic and Electoral Services Manager reported that there were currently no forward plan executive items in respect of Children's Services, but the postponed item 'Proposed Amalgamation of Tennyson Road Infant and Alfred Street Junior Schools' would be rescheduled to a future Executive meeting date.

43 Forward List of Items for Education, Skills and Employment EAP

The Democratic and Electoral Services Manager provided an update on the forward list of items for the Panel.

In addition to those items already noted, the following additional items were requested for consideration at future meetings:-

- i. That the SEND Briefing due for consideration at the next meeting in December include details on:-
 - How the needs of new school entrants were identified;
 - Process involved and the time required to identify and provide support to school children;
 - Number of children awaiting Education and Health Care Plans.
- ii. An update on school effectiveness, during February/March 2021.

RESOLVED:-

That the forward list of items be updated accordingly.

44 Close of Meeting

Chair

Date

The meeting closed at 6.13 pm

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North
Northamptonshire
Council

North Northamptonshire Council

1 DECEMBER 2021 TO 31 MARCH 2022

Published by: Democratic Services

Leader of North Northamptonshire Council: Councillor Jason Smithers

INTRODUCTION

This is the North Northamptonshire Council's Forward Plan. It is published pursuant to The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012. Its purpose is to provide the required 28 days' notice of the Council's intention to take 'key decisions' and to hold meetings or parts of meetings in private. It gives advance notice of all the "key decisions" and "exempt decisions" which the Executive or another body or officer so authorised are likely to take over a four-month period. The Plan is updated on a rolling monthly basis.

The Members of the Executive are:	
Councillor Jason Smithers	Leader of North Northamptonshire Council
Councillor Helen Howell	Deputy Leader of North Northamptonshire Council Sport, Leisure, Culture and Tourism
Councillor Helen Harrison	Adults, Health and Wellbeing
Councillor Scott Edwards	Children, Families, Education and Skills
Councillor Harriet Pentland	Climate and Green Environment
Councillor Lloyd Bunday	Finance and Transformation
Councillor David Brackenbury	Growth and Regeneration
Councillor Graham Lawman	Highways, Travel and Assets
Councillor Andy Mercer	Housing and Community
Councillor David Howes	Rural Communities and Localism

The concept of a "key decision" is intended to capture the most important or significant decisions. "Key decisions" will normally be made at meetings open to the press and public. The press and public will only be excluded from such meetings as and when the Council's Monitoring Officer considers that this is necessary in order to avoid the public disclosure of confidential or exempt information.

The authority has decided that a Key Decision is one which is likely:-

- (a) to result in the authority incurring expenditure of which is, or the making of savings which are, significant; or
- (b) to be significant in terms of its effects on communities living or working in an area comprising two or more electoral wards in the area of the authority."

The Council has decided that significant expenditure or savings are those amounting to above £500,000.

In determining the meaning of "*significant*" for these purposes North Northamptonshire Council will also have regard to any guidance for the time being issued by the Secretary of State in accordance with section 9Q of the Local Government Act 2000.

At times it may be necessary for the North Northamptonshire Council to give consideration to items where the public may be excluded from the meeting. Members of the public are excluded from meetings whenever it is likely that, in the view of the nature of the business to be transacted or the nature of the proceedings that confidential information would be disclosed. This includes exclusion from access to any pertinent documents. Details of the exemption categories can be found in the 'Access to Information Procedure Rules' section in the Council's [Constitution](#). This plan provides advance notice of any items which may be held in private.

Paragraph 5 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 provides for members of the public to make representations to the Council on why an exempt item should be considered in public, rather than in private. Persons wishing to make such representations and/or obtain further details in respect of any issues referred to in the Plan should contact the undermentioned officer.

The Monitoring Officer may also include in the Forward Plan references to such other decisions, which are to be taken by the Council or any of its Committees or Sub-Committee or officers as they consider appropriate. These will be those decisions that are considered to be significant or sufficiently important and/or sensitive so that it is reasonable for a member of the public to expect it to be recorded and published.

All general questions or queries about the contents of this Forward Plan or about the arrangements for taking key decisions should be raised with David Pope, Democratic Services.

Please email: democraticservices@northnorthants.gov.uk

December 2021

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author	Support documents (if any)
Local Economic Recovery and Growth	Executive	Yes	No		16 Dec 2021	Executive Director – Place and Economy	
Procurement of Shared Parts and Materials Suppliers for Housing Stock	Executive	Yes	No		16 Dec 2021	Executive Director - Adults, Communities and Wellbeing	
Procurement of Catering Services at Kettering Library and Alfred East Gallery (GLaM project)	Executive	Yes	No		16 Dec 2021	Executive Director - Adults, Communities and Wellbeing	
Euro Hotel: Temporary Accommodation Proposal	Executive	Yes	No		16 Dec 2021	Executive Director - Adults, Communities and Wellbeing	
Extension of Current Contract for the Treatment and Disposal of Residual Waste	Executive	Yes	No		16 Dec 2021	Executive Director – Place and Economy	
Capital Programme Update 2021/22	Executive	Yes	No		16 Dec 2021	Executive Director – Finance	

Extension of Current Contract for the Dry Recycling Disposal Services Contract (Wellingborough)	Executive	Yes	Fully exempt Paragraph 3		16 Dec 2021	Executive Director – Place and Economy	
Contractual Arrangements between the Council and the Children's Trust	Joint Children's Trust Committee	Yes	No		22 Dec 2021	Executive Director – Legal and Democratic Services	
Budget 2022/23 & Medium-Term Financial Plan	Executive	Yes	No		23 Dec 2021	Executive Director - Finance	

January 2022

Page 13	Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author	Support documents (if any)
	Budget Forecast Update 2021/22	Executive	Yes	No		13 Jan 2022	Executive Director – Finance	
	Capital Programme Update 2021/22	Executive	Yes	No		13 Jan 2022	Executive Director - Finance	
	Afghan Refugee Resettlement	Executive	Yes	No		13 Jan 2022	Executive Director - Adults, Communities and Wellbeing	

Housing Development - Former Grange Methodist Church Site, Kettering	Executive	Yes	No Part exempt		13 Jan 2022	Executive Director - Adults, Communities and Wellbeing	
Community Programme to Support Growing, Cooking and Eating of Healthy Foods	Executive	Yes	No		13 Jan 2022	Executive Director – Public Health	
Procurement of Short-Term Home Care Service for North Northamptonshire	Executive	Yes	No		13 Jan 2022	Executive Director - Adults, Communities and Wellbeing	
Agreement to Implement a Dynamic Purchasing System for the Provision of Care Home Services for Older People in North Northamptonshire	Executive	Yes	No		13 Jan 2022	Executive Director - Adults, Communities and Wellbeing	
Domestic Abuse and Sexual Violence Strategy	Executive	Yes	No		13 Jan 2022	Executive Director - Adults, Communities and Wellbeing	
Re-procurement through Open Tender of the Countywide Carers Support Service	Executive	Yes	No		13 Jan 2022	Executive Director - Adults, Communities and Wellbeing	

February 2022

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author	Support documents (if any)
Budget Forecast Update 2021/22	Executive	Yes	No		10 Feb 2022	Executive Director - Finance	
Capital Programme Update 2021/22	Executive	Yes	No		10 Feb 2022	Executive Director – Finance	
Budget 2022/23 & Medium-Term Financial Plan	Executive	Yes	No		10 Feb 2022	Executive Director – Finance	
Asset of Community Value Policy	Executive	Yes	No		22 Feb 2022	Executive Director – Place and Economy	
Community Asset Transfer Policy	Executive	Yes	No		22 Feb 2022	Executive Director – Place and Economy	

March 2022

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author	Support documents (if any)
Budget Forecast Update 2021/22	Executive	Yes	No		17 Mar 2022	Executive Director – Finance	
Capital Programme Update 2021/22	Executive	Yes	No		17 Mar 2022	Executive Director – Finance	
Annual Inflationary Uplift – Adult Care and Support	Executive	Yes	No		17 Mar 2022	Executive Director - Adults, Communities and Wellbeing	
Tree Strategy and Policy	Executive	Yes	No		17 Mar 2022	Executive Director – Place and Economy	
Pollinator Strategy	Executive	Yes	No		17 Mar 2022	Executive Director – Place and Economy	

EAP Education, Skills and Employment – Forward List of Items


Chair: Councillor Scott Edwards

Committee Officer: Ben Smith

Despatch of Agenda	Date of Meeting	Feeding into Execs (if applicable)
18 January	26 January 2022	10 February 2022
22 February	02 March 2022	17 March 2022
15 March	23 March 2022	14 April 2022
25 April	04 May 2022	19 May 2022

(Items that have been newly added/amended during the month of November are highlighted in red below)

Decision/Item	Summary of Report	Report Author	Department	Exempt Item	26 Jan 2022	02 Mar 2022	23 Mar 2022	04 May 2022
Standing Items								
Forward Plan of Executive Items	External Forward Plan	Ben Smith	Legal and Governance		✓	✓	✓	✓
Forward List of Items for Education, Skills and Employment EAP	Internal EAP Forward Plan of Items and Briefings	Ben Smith	Legal and Governance		✓	✓	✓	✓
Individual Items								
School effectiveness and improvement – Update	Briefing Paper, with a particular focus on	Jo Hutchinson	Senior School Improvement			✓		

Decision/Item	Summary of Report	Report Author	Department	 Exempt Item	26 Jan 2022	02 Mar 2022	23 Mar 2022	04 May 2022
	those requiring improvement		Partner					

Item to be rescheduled to a future date:-

Executive Report - Proposed amalgamation of Tennyson Road Infant and Alfred Street Junior Schools	Proposal to amalgamate Tennyson Road Infant and Alfred Street Junior Schools, Rushden, to form an 'all-through' primary school	Chris Wickens	Children's Services					
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